



HR-34 ADJUNCT FACULTY APPOINTMENTS HUMAN RESOURCE SERVICES

POLICY

Yukon College is committed to attracting world-class researchers to participate in College sponsored research. Adjunct faculty are individuals whose appointment as Adjunct Professors will enhance the intellectual life of Yukon College. The title is recognized as an honour bestowed by Yukon College and carries no remuneration or teaching duties. These appointments are made by the President and Director Research and/or Vice-President Academic.

BOARD GOVERNING POLICIES

The President may not operate without written Human Resources procedures, which clarify rules for staff, provide for effective handling of grievances, and protect against wrongful discipline and/or dismissal.

GOVERNING LEGISLATION AND RELEVANT DOCUMENTS

None

PROCEDURES

I. Mechanism of Appointment

1. Adjunct appointments and reappointments will be recommended by a Division or Research Centre to the Dean of the relevant Division or School. Following approval by the Dean, the recommendation will then go in sequence to the Vice-President Research and/or the Vice-President of Academic and then to the President for final approval.
2. Following approval, the President will write a letter of appointment that identifies the term of the appointment (normally one to three years).
3. Adjunct appointments can be terminated at any time at the request of either party.
4. Adjunct appointments will not be considered employees of Yukon College and employer obligations, including but not limited to, remuneration, benefits, workers compensation coverage, liability insurance, etc., will remain with their incumbent organization.”

II. Privileges

1. Adjunct faculty will be accorded access to library, computing, athletic, recreational, and other facilities in the College on the same basis as regular members of faculty and will be responsible for any charges associated with these privileges.
2. Adjunct faculty may participate in Divisional and School meetings at the invitation of the Divisional Dean and/or School Chair.
3. Yukon College recognizes that the provision of working space, administrative support and other support to an adjunct member is desirable, but may not be possible.]
4. Adjunct members may use their association with Yukon College for the purpose of external applications for research funding, recognizing that such funds must be administered by Yukon College and the use of such funds will be governed by Yukon College procedures. Adjunct members will not use their status as adjunct faculty members at Yukon College to promote personal business purposes.

Revised:

Original Date: September 2009

Next Review: September 2011

Policy Holder: Director Human Resources Services

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5. With the approval of the Director Research, adjunct faculty may co-operate with regular academic faculty in the supervision of the research of Honours or Graduate students.
6. Adjunct faculty are not, in their capacity as adjunct faculty, entitled to be a candidate for, or vote in, the elections to the College's Board of Governors or College Committees.

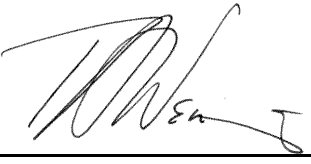
III. Titles

1. Adjunct members of faculty shall be appointed only at the rank of Adjunct Professor. Because the professional qualifications, experience and reputation of individuals appointed as Adjunct Professor will vary considerably, there is no implied equivalence between adjunct and regular titles.



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AUTHORIZATION

Approved by the President  (signature)

On September 23rd 2009 (date)